



Connections

The Newsletter of All Faiths Unitarian Congregation, *where diversity is treasured.*
A member of the Unitarian Universalist Association of Congregations

Inside

Proposed Bylaws Revisions and
Ballot of Nominees for the Ministerial
Search Committee
to be voted on at the Meeting

Board of Governors:

Diane Cartwright, President
Bill Snider, Vice-President
Jeanne Ezell, Secretary
Sharon Gray, Treasurer
Ed Kleinow, Past Chair

Governors:

Robert Bennett
Barbara Gaiser
Annely Hudanick
Lisa Leonhardt
David Slocum

Congregational Staff:

Regina Kilmartin,
Congregational Administrator
Dan Tudor, Music Coordinator
Joe Gayton, Sexton
Emily DaSilva,
Food and Refreshment Coordinator

Minister Emeritus

Rev. Dr. Wayne A. Robinson

Hear ye! Hear ye!
Special Meeting of the
Congregation called Sunday,
October 2, 2016 @ 9:30am



SPECIAL EDITION

ALL FAITHS UNITARIAN CONGREGATION
NOTICE OF SPECIAL CONGREGATIONAL MEETING
For Selection of a Ministerial Search Committee and Bylaws Revision
Sunday, October 2, 2016
9:30 A.M.
All Faiths Sanctuary

All Members of All Faiths Unitarian Congregation are invited and encouraged to attend a Special Congregational Meeting to vote on Bylaws Revisions that will change the duties of the minister and the Selection of a Ministerial Search Committee. The meeting will be held at 9:30 a.m. on October 2, 2016.

PROPOSED REVISION OF BYLAWS

NOTE: To facilitate your understanding of the proposed changes to the Bylaws, deletions in present bylaws and additions and revised wording in proposed bylaws are printed in bold and underlined.

Present Bylaws

ARTICLE XI: MINISTER

The Congregation **will have** the authority to call a Minister of its choice.

Section I: Selection of Settled Minister – The Congregation **will** vote for a **selection** committee at a specially called meeting or at the annual meeting. The **selection** committee **will** consist of five Members of the Congregation. The **selection** committee will **conduct the search**, interview and recommend candidates to the Congregation in accordance with guidelines to be established by the Board of Governors. **It is understood the Congregation has called and selected the Reverend Dr. Wayne Robinson to serve as the Minister of All Faiths Unitarian Congregation at its founding meeting.** Any new settled Minister shall be in fellowship with the Unitarian Universalist Association, or be an applicant for such accreditation.

Selection of Interim or Developmental Minister – Following the retirement, resignation, termination or death of a Settled Minister, the Board of Governors shall have the authority to hire by contract for a designated term an Interim or Developmental Minister for a period of transition. Such minister could become the Settled Minister only by vote of the Congregation as stipulated in these bylaws.

Section II: Election – The **selection** committee will make its recommendation to the Congregation. The Congregation will have the opportunity to become acquainted with the candidate. The Minister will be elected by a vote of no less than 70% of Members present at a specially called meeting for the purpose, at which a quorum of 51% will be required.

Section III: Terms of Employment – The terms of employment and compensation will be determined by negotiation and agreement between the Board of Governors and the **called** Minister.

Section IV: Duties – The Minister will have the responsibility and authority for conducting the religious services, religious education and functions of the Congregation. The Minister will attend to the spiritual interests and needs of the Congregation. The Minister will provide pastoral care to congregational members and others who may seek his assistance.

The Minister will have the freedom of the pulpit and freedom to express his opinions and views outside the pulpit. The Minister will have the right to actively engage in and promote social action in the community.

The Minister will jointly share responsibility for pledge drives and other fund raising activities with the Board of Governors and the Congregation.

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The Minister will have general and active daily management of the business and affairs of the congregation in consultation with the Executive Committee, and in accordance with the budgets approved by the Congregation and sound fiscal practices. The Minister will supervise administrative staff and other employees, and may hire such employees in consultation with the Executive Committee, and may dismiss such employees in consultation with the Executive Committee and with approval of the Board of Governors.

Proposed Bylaws:

ARTICLE XI: MINISTER

The Congregation **has** the authority to call a Minister of its choice.

Section I: Selection of Settled or Contract Minister – The Congregation **will** vote at a specially called meeting or at the annual meeting for a **search** committee **nominated by the** board. The **search** committee **shall** consist of five Members of the Congregation. The **search** committee will interview, and recommend candidates to the Congregation in accordance with guidelines to be established by the Board of Governors. Any new Settled **or Contract** Minister shall be in fellowship with the Unitarian Universalist Association, or be an applicant for such accreditation.

Selection of Interim or Developmental Minister – Following the retirement, resignation, termination, or death of a Settled **or Contract** Minister, the Board of Governors shall have the authority to hire by contract for a designated term an Interim or Developmental Minister for a period of transition. Such minister could become the Settled **or Contract** Minister only by vote of the Congregation as stipulated in these bylaws.

Section II: Election – The **search** committee will make its recommendation to the Congregation. The Congregation will have the opportunity to become acquainted with the candidate. The Minister will be elected by a vote of no less than 70% of Members present at a specially called meeting for the purpose, at which a quorum of 51% will be required.

Section III: Terms of Employment – The terms of employment and compensation will be determined by negotiation and agreement between the Board of Governors and the Minister.

Section IV: Duties – **The duties of the Minister, which shall be determined by negotiation and agreement between the Board of Governors and the Minister, may include the following:**

The Minister will have the responsibility and authority for conducting the religious services, religious education, and functions of the Congregation. The Minister will attend to the spiritual interests and needs of the Congregation. The Minister will provide pastoral care to congregational members and others who may seek his **or her** assistance.

The Minister will have the freedom of the pulpit and freedom to express his **or her** opinions and views outside the pulpit. The Minister will have the right to actively engage in and promote social action in the community.

Section V: Healthy Communications Team – The Minister and the Members of the Congregation shall share in the ministry of All Faiths Unitarian Congregation. The Board of Governors will appoint a **Healthy Communications Team**, which will consist of at least 3 **Members, at least two of whom shall** have been Members of All Faiths Unitarian Congregation for a minimum of five years. This Team will serve as the congregation's conscience and process observer and will report **to the Board** on the functioning and overall well-being of the congregation, and achievement of its mission. **The Healthy Communications Team will guide the congregants, the Board of Governors, and the minister through a process to find resolutions for any conflicts or concerns.**

All Faiths Unitarian Congregation
 Special Congregational Meeting - October 2, 2016 – 9:30 a.m.
 Ballot for Selection of Ministerial Search Committee
Vote to Elect Ministerial Search Committee Members

Floor Nominees: If there are no Floor Nominations, election will be conducted by raising the ballot previously distributed to members only. If there are Floor Nominations, a vote for a Floor Nominee can be made by writing the name in one of the blank lines below, for the appropriate position, and placing an “X” by the name.

Note: Floor Nominations must have prior consent of the person nominated. If you wish to vote for a person nominated from the floor, do not use an “X” for the same position’s nominee above. **DUPLICATE VOTES FOR THE SAME POSITION WILL NOT BE COUNTED.**

How to vote: If you wish to vote for the entire slate of candidates presented by the Nominating Committee, place an “X” on the line following that statement below. Otherwise, place an "X" beside the names of nominees for whom you wish to vote.

I vote for all of the candidates nominated by the Board of Governors: _____

**Candidates Nominated by the Board of Governors
 to Service on the Ministerial Search Committee**

<u>Nominee</u>	<u>Vote for</u>
Beth Nightingale	_____
Howard Silverman	_____
Barbara Goolsby	_____
Lee Page	_____
Janet Falk	_____

Floor Nominee (If any)

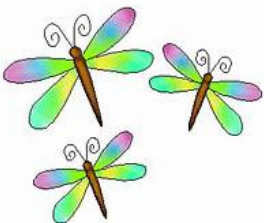
_____	_____
_____	_____
_____	_____

Absentee Voters who submit ballots will be counted in the quorum.

Members voting by absentee ballot must sign and date their ballots (below). Members obtaining absentee ballots must sign the Eligible Member Voter List when obtaining the absentee ballots from All Faiths' congregational administrator. Absentee ballots must be returned to the All Faiths office prior to the October 2, 2016, meeting. Absentee Ballots may also be obtained in advance by email, but should be printed, signed, and mailed to **All Faiths Unitarian Congregation, 2756 McGregor Boulevard, Fort Myers, FL 33901.**

Required for Absentee Ballot Only

Name Printed _____ Signature _____



All Faiths Unitarian Congregation

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